

ARTICLE 19. SUMMER TERM

GTFF Proposed Language | ~~GTFF deletion~~ | UO Proposed Language | ~~UO deletion~~ |
Agreed Upon Language | Status Quo

Section 1. Graduate students who do not require academic credit to satisfy program or degree requirements, or who find that needed or required courses are not offered in summer term, may be appointed to summer term GE positions. Those who receive such summer GE appointments are exempt from the graduate credit enrollment requirement of ARTICLE 23.

Section 2. Each department shall have a summer section within their GDRS (see ARTICLE 9). This section will outline:

- a. the workload or FTE for summer term appointments,
- b. the process of distribution of summer term appointments to GEs,
- c. the number of expected summer GE positions, and
- d. the timeline for notification of tentative and official appointments will be specified in the summer section GDRS (see ARTICLE 9, Section 4).

During the summer term, GEs may be appointed on overload at an FTE level that exceeds 0.49 with the approval of the Division of Graduate Studies. This agreement establishes minimum pay levels, but not the maximum pay levels that Departments or employing units may pay GEs during the summer term.

Section 3. Summer GE Appointments

For the purposes of this article, “full” GE Summer Appointments are equivalent to academic year GE assignments with respect to minimum FTE, salary rates (ARTICLE 22), tuition and fee waivers (ARTICLE 23), and the standard 5% cost share for health insurance (ARTICLE 24). A “full” summer Research Assistant or Teaching Assistant assignment may be split into two “half” GE Summer Appointments, which are equivalent to academic year assignments with respect to salary rates (ARTICLE 22), tuition and fee waivers (ARTICLE 23), and the standard 5% cost share for health insurance (ARTICLE 24). A “half” summer appointment shall have a minimum allowable FTE of 0.25 or half the academic year FTE for that assignment, whichever is greater. A GE with a “half” summer position shall not stand as a replacement for a position that requires the hours and duties of a “full” summer position.

In each year of the contract, the total FTE of summer GE positions shall increase by a minimum of 15% over the total FTE from the previous summer term for the years 2026-2027 and 2027-2028.

39

40 **Section 4. Summer Instructional Appointment Considerations**

41

42 Recognizing the variability of summer course registration, employing units may take the
43 following steps to establish summer appointments:

44 a. Ask GEs to indicate interest in summer work at any time during the academic year.

45

46 b. Issue a “tentative summer offer,” if they believe work will be available during the
47 summer, which can be made contingent on sufficient enrollment in a course or sufficient
48 funding for non-instructional work. Tentative summer offers shall include the required
49 minimum course enrollment number and the date of decision whether the course will
50 run.

51

52 Tentative summer offers must be made in accordance with the timeline specified in the
53 department’s GDRS and ~~Tentative summer offers~~ can be rescinded without penalty up to
54 four weeks prior to the start of the summer session in which the work is scheduled to
55 commence. If a tentative offer is rescinded later than four weeks prior to the start of the summer
56 session in which the work is scheduled to commence, the GE will be entitled to a payment of
57 ~~\$300.00~~ one month’s salary, and shall be eligible for benefits outlined in ARTICLE 23
58 (Tuition Waiver), and ARTICLE 24 (Health Insurance), as though the offer had not been
59 rescinded, in consideration of work performed preparing for the assignment.

60

61 Except in extraordinary circumstances, offers of summer appointment shall be issued no later
62 than one week prior to the start of the summer session in which the work is scheduled to
63 commence. The rescission of accepted offers of summer appointment is governed by ARTICLE
64 17.

65

66 **Section 5. Summer Tuition Waivers and Fees**

67

68 Graduate students who held GE appointments in any two quarters of the preceding academic
69 year, shall be granted tuition waivers for enrolling in Summer term classes to meet the
70 requirements for their degree.

71

72 Tuition waiver recipients under this Section shall be responsible for sixty-five zero percent
73 (650%) of University wide Mandatory Enrollment summer Fees and one-hundred zero percent
74 (100%) of All Other Fees (except matriculation), as outlined by the Office of the Registrar,

75 associated with enrollment in classes used to meet requirements for their degree. Tuition waiver
76 recipients and GEs shall be responsible for all tuition and associated fees when enrolled solely
77 in classes not meeting the requirements for their degree.

78

79 **Section 6.** Each May, the contract administrator will send a notice to all current GEs and a
80 notice to all GE hiring units outlining the major provisions of this article and reminding notice
81 recipients that GEs are allowed to enroll for summer term and will receive the summer tuition
82 waiver as outlined in this article. Employing units and supervisors shall not discourage GEs from
83 summer enrollment or from accessing any other contractual benefit.

84

85 **Section 7. Travel Subsidy**

86 **All international graduate students who had a GE appointment during the academic year**
87 **are eligible for a travel subsidy of \$500 upon submission of an itinerary receipt for a**
88 **round-trip ticket from the United States to their country of origin and back during the**
89 **summer term.**